



Siksika Family Services Corporation
SIKSIKA CHILDREN'S SERVICES PREVENTION - AIKAAYI'SAAPI
Reunification In-Home Support Worker
ON-RESERVE

Permanent Full-time Positions
Closing Date: OPEN until position is filled.
03/2025



GENERAL STATEMENT OF POSITION:

Reporting to the Reunification Team Lead, the Reunification In-Home Support Worker is responsible for program delivery within the direction to the Reunification Team, under the Prevention/Early Intervention umbrella within Siksika Children's Services. The Reunification In-Home Support Worker is accountable for case management of families and on-going quality improvement initiatives. The Reunification In-Home Support Worker will ensure all Reunification activities align with community, cultural and children safety standards to reunite children in care with their families; current legislation under CYFEA governs specific activities under the Reunification stream. Additional responsibility includes strengthening traditional skills within families; leverage family protective factors, reducing risk factors, create on-going opportunity for family members to develop and enhance quality of life for children, youth and families.

REPORTS TO: Siksika Children's Services Reunification Team Lead

LOCATION: The Reunification In-Home Support Worker will be located in Siksika, providing services to Siksika Community members.

HOURS: All shifts available (daytime, evening and weekends)

DUTIES AND RESPONSIBILITIES:

- Responsible for Reunification program delivery and integration of Siksika Ways of Knowing into all aspects of day-to-day operations.
- Delivers Prevention and Reunification policies and practice grounded in traditional healing measures; ensures practices are culturally safe, reflective of intergenerational impacts and trauma informed.
- Coordination of support services to families to facilitate preservation through culture/traditional means.
- Creates and sustains effective strategic relationships with external service providers/organizations to ensure they understand Siksika needs and issues and provide valuable services to families.
- Participates in planning and ensures the delivery of Reunification and Cultural plans covering all resources and supports needed for all members of the family unit while ensuring cultural needs are met.
- This includes support for identifications documents, taxes, legal documents, Siksika Band Membership, registration for programs and school.
- Identifies funding opportunities and/or collaborative services to meet the residential facilities/housing needs of Reunification.
- Collaboration/teamwork with program, SCS and community organizations to support specific focus on Reunification.
- Ensures integrity of program processes in support of SCS Protection team in alignment with current legislative practice, policies while emphasizing Siksika culture and traditions.
- Maintain and update data management system to support client engagement, referral management system; client feedback process regarding services delivered, and monthly reporting to Program Manager.
- Participates in identified training and development programs for team including development of training programs, scheduling, tracking training and evaluation for Reunification team.
- Conduct programming in the evening.
- Monitor and assess families residing at the Reunification Building.
- Create, support, and assist families with plans, aftercare planning, and safety planning.

EDUCATION AND EXPERIENCE:

- A post-secondary education with an acceptable specialization relevant to work performed OR accepted combination of education, experience and knowledge.
- Knowledge of Siksika culture and traditions; Siksika Children Services history, impact and influence in community; federal and provincial legislation and associated programs and their



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impacts on Siksika family and community. Knowledge of the impact of Intergenerational Trauma due to colonialism, residential school history, sixties scoop, child welfare system, addictions, mental health, domestic abuse, parenting, socio economic struggles on First Nations' people and communities.

- Minimum 2 years of recent relevant experience.

Resumes and cover letters should be emailed to

hrm@siksikafamilyservices.com Please quote **Job Title** for reference.

IMPORTANT: All applications **must** be complete and include the following:

1. Degree/Diploma/Certificates and/or other pertinent related documents.
2. Clear Criminal Record and Child Intervention Check.
3. Copy of Driver 's License.

We thank all those applicants in advance, however only those candidates selected for an interview will be contacted.