



Siksika Family Services Corporation
SIKSIKA PREVENTION EARLY INTERVENTION
Reunification Team Lead



On-reserve

Permanent Full Time

Closing Date: OPEN until position is filled.

12/24

GENERAL STATEMENT OF POSITION:

Reporting to the Prevention Program Manager, the **Reunification Team Lead** is responsible for program development and provision of strategic leadership and direction to the Reunification Team, under the Prevention/Early Intervention umbrella within Siksika Children's Services. The Reunification Team Lead is accountable for a three year work plan for this new program including program development, implementation, monitor and evaluation of program, case management of families and on-going quality improvement initiatives. Team Lead will ensure all Reunification activities align with community, cultural and children safety standards to reunite children in care with their families; current legislation under CYFEA governs specific activities under the Reunification stream. Team Lead responsibility include strengthening traditional skills within families; leverage family protective factors, reduce risk factors, create on-going opportunity for family members to develop and enhance quality of life for children, youth and families.

REPORTS TO: Prevention/early intervention Program Manager

DUTIES AND RESPONSIBILITIES:

- Develops and manages preventative policies and practice grounded in traditional healing measures; ensures practices are culturally safe, reflective of intergenerational impacts and trauma informed
- Participates as a member of the Siksika Children's Services Prevention leadership team and works collaboratively with SCS Protection Team Leaders toward the reunification of children under permanent guardianship with parents
- Oversees the monitoring and evaluation of practice and business processes to ensure compliance to newly developed policies under Prevention and Early Intervention practice standards and existing legislation of CYFEA as it currently applies to Reunification
- Responsible for the coordination of support services to families to facilitate preservation through culture/traditional means
- Identifies funding opportunities and/or collaborative services to meet the residential facilities/housing needs of Reunification
- Collaboration/teamwork with program, SCS and community organizations to support specific focus
- Engages in employee relations; coaches staff to handle employee issues and answer employee questions or concerns
- Develop and maintain a data management system to support client engagement, referral management system; client feedback process regarding services delivered, and monthly reporting to Program Manager.
- Coordinates training and development programs for team including identification of training needs, development of training programs, scheduling and tracking training and evaluation for Reunification team
- Assumes financial responsibility of Reunification team as exercised through approved budgets; monthly reporting and participation in budget formation and fund development

EDUCATION AND EXPERIENCE:

- Degree with an acceptable specialization relevant to work performed OR accepted combination of education, experience and knowledge.
- Knowledge of Siksika culture and traditions; Siksika Children Services history, impact and influence in community; federal and provincial legislation and associated programs and their impacts on Siksika family and community.
- Knowledge of the impact of Intergenerational Trauma due to colonialism, residential school history, sixties scoop and child welfare system on First Nations' people and communities.

Resumes and cover letters should be emailed to hrm@siksikafamilyservices.com

Please quote **Job Title** on your cover letter.

IMPORTANT: All applications **must** be complete and include the following:

1. Degree/Diploma/Certificates and/or other pertinent related documents.
2. Clear Criminal Record and Child Intervention Check.
3. Copy of Driver 's License.

We thank all those applicants in advance, however only those candidates selected for an interview will be contacted.