

Siksika Family Services Corporation

SIKSIKA CHILDREN'S SERVICES

Caseworker-Permanency On-reserve



(PERMANENT FULL TIME) Closing Date: OPEN until position is filled. 11/2024

GENERAL STATEMENT OF POSITION:

The Caseworker – Permanency position has a combination of duties related to 'On-Going Permanent Assessment' cases under Permanent Guardianship Order. The Caseworker is responsible for determining on-going safety of children; ensuring services are provided to children and families and establishing relationships with community partners. Generally, performs permanent on-going assessment services according to the Child, Youth and Family Enhancement Act (CYFEA) of Alberta. The Caseworker – Permanency collaborates with service providers, family and child(ren) in need as well as other significant persons involved. Further develop on-going case plans and providing services to children and families while integrating strength-based approach to practice. The Caseworker – Permanency is responsible for the implementation and delivery of the Siksika Children's Services Program in accordance with Siksika culture and traditions incorporated by the agency.

REPORTS TO: Siksika Children's Services Child Protection Team Lead

DUTIES AND RESPONSIBILITIES:

- Delegated as Guardian of Children under the Care of the Director of Siksika Children's Services.
- Works collaboratively regarding case transfer process from Family Enhancement/Custody
 Agreements Caseworker, Temporary assessment Caseworker and Intakes/Investigations Unit; and
 case transfer process to SIL/SFAA/SFP Caseworker and Reunification.
- Ensures proper placement of clients by completing and adhering to SCS Placement Resources procedures. Priority is keeping children with family member and within the Siksika Community.
- Complete and update on-going safety assessments to ensure safety of children.
- Court Work may include:
 - o Consulting with legal counsel when needed.
 - o Prepare and present evidence in court.
 - o Working with Permanent Guardianship Order requirements
- Match appropriate and culturally relevant supports referrals and/or resources that are relevant to the child and/or family's needs and goals.
- Conduct regular home visits with clients (scheduled/unscheduled)
- Must show sensitivity and respect for the Siksika cultural traditions.
- Functions as a Commissioner of Oaths as required for child welfare matters.
- Perform other duties as assigned by the Child Protection Team Lead.

EDUCATION AND EXPERIENCE:

- Bachelor Social Work degree and other related experience.
- Bachelor degree in a related social science or education discipline with three (3(years' direct related experience, may be considered.
- Experience in working with Siksika Families and children or with other First Nation Children and families is an asset.

Resumes and cover letters should be emailed <a href="https://www.hrm.org/hrm.o

Please quote **Job Title** on your cover letter.

IMPORTANT: All applications must be complete and include the following:

- 1. Degree/Diploma/Certificates and/or other pertinent related documents.
- 2. Clear Criminal Record and Child Intervention Check.
- 3. Copy of Driver 's License.

We thank all those applicants in advance, however only those candidates selected for an interview will be contacted.