



Siksika Family Services Corporation

SIKSIKA CHILDREN'S SERVICES

Caseworker-Permanency

On-reserve

(PERMANENT FULL TIME)

Closing Date: OPEN until position is filled.

01/2025



GENERAL STATEMENT OF POSITION:

The Caseworker – Permanency position has a combination of duties related to 'On-Going Permanent Assessment' cases under Permanent Guardianship Order. The Caseworker is responsible for determining on-going safety of children; ensuring services are provided to children and families and establishing relationships with community partners. Generally, performs permanent on-going assessment services according to the Child, Youth and Family Enhancement Act (CYFEA) of Alberta. The Caseworker – Permanency collaborates with service providers, family and child(ren) in need as well as other significant persons involved. Further develop on-going case plans and providing services to children and families while integrating strength-based approach to practice. The Caseworker – Permanency is responsible for the implementation and delivery of the Siksika Children's Services Program in accordance with Siksika culture and traditions incorporated by the agency.

REPORTS TO: Siksika Children's Services Child Protection Team Lead

DUTIES AND RESPONSIBILITIES:

- Delegated as Guardian of Children under the Care of the Director of Siksika Children's Services.
- Works collaboratively regarding case transfer process from Family Enhancement/Custody Agreements Caseworker, Temporary assessment Caseworker and Intakes/Investigations Unit; and case transfer process to SIL/SFAA/SFP Caseworker and Reunification.
- Ensures proper placement of clients by completing and adhering to SCS Placement Resources procedures. Priority is keeping children with family member and within the Siksika Community.
- Complete and update on-going safety assessments to ensure safety of children.
- Court Work may include:
 - Consulting with legal counsel when needed.
 - Prepare and present evidence in court.
 - Working with Permanent Guardianship Order requirements
- Match appropriate and culturally relevant supports referrals and/or resources that are relevant to the child and/or family's needs and goals.
- Conduct regular home visits with clients (scheduled/unscheduled)
- Must show sensitivity and respect for the Siksika cultural traditions.
- Functions as a Commissioner of Oaths as required for child welfare matters.
- Perform other duties as assigned by the Child Protection Team Lead.

EDUCATION AND EXPERIENCE:

- Bachelor Social Work degree and other related experience.
- Bachelor degree in a related social science or education discipline with three (3) years' direct related experience, may be considered.
- Experience in working with Siksika Families and children or with other First Nation Children and families is an asset.

Resumes and cover letters should be emailed hrm@siksikafamilyservices.com

Please quote **Job Title** on your cover letter.

IMPORTANT: All applications **must** be complete and include the following:

1. Degree/Diploma/Certificates and/or other pertinent related documents.
2. Clear Criminal Record and Child Intervention Check.
3. Copy of Driver's License.

We thank all those applicants in advance, however only those candidates selected for an interview will be contacted.