



Siksika Family Services Corporation
SIKSIKA PREVENTION/EARLY INTERVENTION
ELDERS IN RESIDENCE
CHILDRENS VILLAGE

Closing Date: OPEN until position is filled.
10/24



GENERAL STATEMENT OF POSITION:

Reporting to the Prevention Program Manager, the **Elders in Residence** is responsible for program development, strategic leadership and direction to the Prevention and Early Intervention program as it relates to the integration of Siksika Ways of Knowing. Oversees and overall coordination of inclusion of Elder's knowledge, mentorship, and advisement as well as the coordination of Cultural resources requested within Siksika Children's Services Child Protection, Placement Resources, and Prevention service areas. The Elder in Residence is accountable for creating a culturally reflective three year work plan which will include initial & ongoing program development, implementation plans, quality assurance processes, budget and human resource management and quality improvement initiatives. Elder support and Cultural resource services will be offered to both On and Off Reserve Siksika Community members through Prevention/Early Intervention and Child Protection services.

REPORTS TO: Prevention Program Manager

DUTIES AND RESPONSIBILITIES:

- Integrate Siksikatapi - Siksika Ways of Knowing - into all aspects of programming, case planning and client contact in order to preserve culture and family through dedicated support of the elder.
- Incorporate Elder Advisory dedicated towards culturally informed policies, practice and programming Facilitate direct community cultural involvement in the prevention support of families and nurturing of children's safety and well-being
- Advise Prevention Program Manager, Team Lead and staff as it relates to all areas of cultural implementation, planning, application and delivery of programming
- Incorporate traditional healing and mediation practices through Siksika Ways of Knowing for the benefit of entire Siksika Children's Services agency
- Ensure core cultural standards – Language, Siksika Identity, Land based Teachings – are reflected within Prevention/Early Intervention documentation, policies, procedures and processes
- Develop Elder Advisory for purpose of mediation, dispute resolution, consultation and assessment of Prevention/Early Intervention engagement and participation

EDUCATION AND EXPERIENCE:

Knowledge of Siksika culture and traditions; Siksika Children Services history, impact and influence in community; federal and provincial legislation and associated programs and their impacts on Siksika family and community. Knowledge of the impact of Intergenerational Trauma due to colonialism, residential school history, sixties scoop and child welfare system on First Nations' people and communities.

Resumes and cover letters should be emailed to hrm@siksikafamilyservices.com

Please quote **Job Title** on your cover letter.

IMPORTANT: All applications **must** be complete and include the following:

1. Degree/Diploma/Certificates and/or other pertinent related documents.
2. Clear Criminal Record and Child Intervention Check.
3. Copy of Driver 's License.