



Siksika Family Services Corporation
SIKSIKA CHILDREN'S SERVICES PREVENTION
Prevention Support Worker
Siksika



Permanent-Full Time

Closing Date: OPEN until position is filled.

06/2024

GENERAL STATEMENT OF POSITION:

The **Prevention Support Worker** is responsible for program delivery under the Prevention/Early Intervention umbrella within Siksika Children's Services. The Prevention Support Worker will proactively connect families/children and youth to community supports and services through family prevention plans, in-home support, childcare support and youth prevention activities. The Prevention Support Worker is accountable for case management of families and on-going quality improvement initiatives. The Prevention Support Worker will carry out all Prevention activities aligned with community, cultural and children safety standards to prevent children from entering into care. The Prevention Team will seek to strengthen traditional skills within families; leverage family, individual strengths and protective factors, create on-going opportunity for family members to develop and enhance quality of life for children, youth and families

REPORTS TO: Prevention Team Lead

DUTIES AND RESPONSIBILITIES:

- Responsible for Prevention program delivery and integration of Siksika Ways of Knowing into all aspects of day-to-day operations.
- Engages community members early when involved with families/children; identifies preventative solutions to keep children and families together and connected to community and culture.
- Delivers preventative policies and practice grounded in traditional healing measures; ensures practices are culturally safe, reflective of intergenerational impacts and trauma informed. Contact families at least once per week.
- Develops family prevention plans covering all resources and supports needed for all members of the family unit while ensuring cultural needs are met. This includes support for identifications documents, taxes, legal documents, Siksika Band Membership, registration for programs and school.
- Advocates on behalf of families for housing, mental health resources, therapy/health resources, legal/court matters, etc.
- Responsible for referrals for education, culture, mentorship, addictions treatment, life skills programs, and other agencies.
- Engages in strategic relationships with external service providers/organizations to ensure they understand Siksika needs and issues and provide valuable services to families
- Maintain and update a data management system to support client engagement, referral management system; client feedback process regarding services delivered, and monthly reporting to Prevention Team Lead.
- Participates in identified training and development programs for team to enhance service delivery to Siksika Families and community.

EDUCATION AND EXPERIENCE:

- A post-secondary education with an acceptable specialization relevant to work performed OR accepted combination of education, experience and knowledge.
- Knowledge of Siksika culture and traditions; Siksika Children Services history, impact and influence in community; federal and provincial legislation and associated programs and their impacts on Siksika family and community. Knowledge of the impact of Intergenerational Trauma due to colonialism, residential school history, sixties scoop, child welfare system, addictions, mental health, domestic abuse, parenting, socio economic struggles on First Nations' people and communities.
- Minimum 2 years recent relevant experience.

- Resumes and cover letters should be emailed to familyserviceshrm@siksikafamilyservices.com

Please quote **Job Title** on your cover letter.

IMPORTANT: All applications **must** be complete and include the following:

1. Degree/Diploma/Certificates and/or other pertinent related documents.
2. Clear Criminal Record and Child Intervention Check.
3. Copy of Driver 's License.

We thank all those applicants in advance, however only those candidates selected for an interview will be contacted.