



Siksika Family Services Corporation
SIKSIKA CHILDRENS SERVICES PREVENTION
Youth Prevention Team Lead
Siksika
Full Time-Permanent
Closing Date: OPEN until position is filled.
06/24



GENERAL STATEMENT OF POSITION:

The Youth Prevention Team Lead is responsible for program development and provision of strategic leadership and direction to Youth Prevention team members, under the Prevention/Early Intervention umbrella within Siksika Children's Services. The Youth Prevention team will proactively connect youth to community support and services through youth prevention plans, mandatory education series, elder support, and youth prevention activities. The Team Leader will ensure all Prevention and Early Intervention activities are aligned with community, cultural and youth safety standards to prevent the systemic cycle of bringing children/youth into care to create on-going opportunities for youth to develop and enhance their quality of life.

REPORTS TO: Siksika Children's Services Prevention Program Manager

DUTIES AND RESPONSIBILITIES:

- Responsible for developing a 3-year work plan for the Youth Prevention program development and integration of Siksika Ways of Knowing into all aspects of program delivery
- Proactively engages early when involved with youth; identifies preventative solutions to keep youth and families together and connected to community and culture.
- Develops and manages preventative policies and practice grounded in traditional healing measures; ensures practices are culturally safe, reflective of intergenerational impacts and trauma informed.
- Participates as a member of the Siksika Children's Services Prevention and Early Intervention leadership team and works collaboratively with SCS Protection Team Leads toward prevention of youth entering care.
- Improve outcomes of Siksika youth by investing in early intervention through education and prevention services and supports to help youth experience a healthy and successful transition into adulthood.
- Develop and maintain a data management system to support client engagement, referral management system; client feedback process regarding services delivered, and monthly reporting to Program Manager.
- Coordinates training and development programs for team including identification of training needs, development of training programs, scheduling and tracking training and evaluation for Youth Prevention team.
- Assumes financial responsibility of Prevention team as exercised through approved budgets, monthly reporting and participation in budget formation and fund development.

EDUCATION AND EXPERIENCE:

- Degree with an acceptable specialization relevant to work performed OR accepted combination of education, experience and knowledge.
- Excellent verbal, written and interpersonal communication skills, with the ability to work well under minimal supervision.
- Strong organizational and excellent communication skills (including interpersonal, writing, and editing) capable of multi-tasking, highly organized and able to meet deadlines.
- Intermediate to advanced skills in Microsoft office.

Resumes and cover letters should be emailed to familyserviceshrm@siksikafamilyservices.com

Please quote **Job Title** on your cover letter.

IMPORTANT: All applications **must** be complete and include the following:

1. Degree/Diploma/Certificates and/or other pertinent related documents.
2. Clear Criminal Record and Child Intervention Check.
3. Copy of Driver's License.

We thank all those applicants in advance, however only those candidates selected for an interview will be contacted.