

# Siksika Family Services Corporation SIKSIKA WHITE BUFFALO DEPARTMENT Trauma Informed Care Worker ON-RESERVE PERMANENT FULL TIME



ON-RESERVE PERMANENT FULL TIME Closing Date: OPEN until position is filled. May 2024

## GENERAL STATEMENT OF POSITION:

In a trauma-informed approach, all people at all levels of the organization or system have a basic realization about trauma and understand how trauma can affect families, groups, organizations, and communities as well as individuals. Trauma-informed care seeks to realize the widespread impact of trauma and understand paths for recovery. Recognize the signs and symptoms of trauma in clients, families, and staff. The Trauma-Informed Care worker will provide training, healing circles and coaching in trauma-informed caregiving practices, develop engaging training resources and meaningful learning experiences for families, young people, the community, and SFSC staff and management in becoming Trauma-Informed and Resilient.

## REPORTS TO: SFRN (Siksika Family Resource Network Manager)

## **DUTIES AND RESPONSIBILITIES:**

- To work closely with SFRN manager to plan and deliver trauma related professional development activities for staff and clients.
- Facilitate for women and teen girls understanding of trauma, focusing on the behavioral, emotional, cognitive, and physical consequences of the abuse, and foster development of personal coping skills.
- Prepare monthly, quarterly reports and assist with yearly reports when needed.
- Ability to evaluate the needs of families and youth and develop strategies to address those needs.
- Teach and lead the Trauma-Informed Care guiding values and principles that serve to help service providers to reduce re-traumatization and promote healing.
- Build a positive environment and culturally safe spaces.
- Assist in development and coordinate TIC training, programs, workshops, and seminars for Siksika Family childcare providers, parents, and the childcare community.
- Provide individual and group sharing/healing circles for families, women and teen girls who have experienced any form of trauma, violence, abuse, or threats.
- Provides individual and group-based educational sharing circle for adult women and teen girls in the prevention of childhood trauma and abuse and/or relationship violence.
- Utilize our Siksika Way of Life in self-actualization and creating resiliency from trauma-related events.
- Develop programs for women and teen girls to reach their full potential and showcase their talents and gifts towards becoming successful entrepreneurs.
- Provide Trauma Inform community awareness campaign through posters and social media.
- Other duties assigned.

#### **EDUCATION AND EXPERIENCE:**

- Diploma in early childhood development and social work.
- Knowledge of evident based trauma response models effects on young people and caregivers.
- Must obtain a trauma informed care trainer certification within 6 months of hiring.
- Minimum of 3 years working with families, youth, and children in prevention support services.
- Experience in facilitating group training and workshop sessions, in one-on-one and group settings.
- Experience and knowledge in collecting data clients and analyzing the results/outcomes into monthly reports.

#### Resumes and cover letters should be emailed to <u>familyserviceshrm@siksikafamilyservices.com</u> Please quote <u>Job Title</u> on your cover letter.

*IMPORTANT:* All applications **must** be complete and include the following:

- 1. Degree/Diploma/Certificates and/or other pertinent related documents.
  - 2. Clear Criminal Record and Child Intervention Check.
  - 3. Copy of Driver 's License.

We thank all those applicants in advance, however only those candidates selected for an interview will be contacted.