



Siksika Family Services Corporation
HENRY THREE SUNS CHILD & YOUTH SOCIETY
Youth Transitions Worker, TSIL (CALGARY) – FT
CALGARY



Permanent Full-Time
Closing Date: OPEN until position is filled.
May 2024

GENERAL STATEMENT OF POSITION:

Youth Transitions Workers are integral members of our *Transitional Support for Independent Living* program. They participate in all aspects of program life and are responsible for the daily care, wellness, and supervision of our residents. Though this position works within one home, Youth Transitions Workers are expected to support colleagues at adjacent programs, when necessary.

This position requires *morning, evening, and weekend* availability, plus statutory holidays. Shifts are generally 7:00am to 3:00pm; 3:00pm to 11:00pm; 11:00pm to 7:00am. Occasional shifts exceeding 8 hours are scheduled during periods of high activity and for coverage in special circumstances.

REPORTS TO: Henry Three Suns & Youth Society (HTSC & YS) Program Director

DUTIES AND RESPONSIBILITIES:

- Monitor and support the emotional, physical, spiritual, and mental wellbeing of residents for their duration of stay.
- Supervise, organize, and implement daily living activities, recreational events, and cultural engagement.
- Support residents to attend their preferred day programming—i.e., school, work, community program, and so on.
- Participate in care planning that identifies risk factors as well as goals, strengths, and strategies for residents.
- Identify and act on opportunities to support residents in their pursuit of occupational, educational, and life goals.
- Provide meaningful role modelling, as well as direct instruction to support the development of healthy life skills.
- Communicate expectations and limits to residents and apply appropriate behavioural interventions.
- Utilize natural consequences and routine-building to create security and stability for residents.
- Work collaboratively with team members, Siksika Children's Services, family members, healthcare providers, community workers, and other members of the care team.
- Advocate for and safeguard the rights, interests, and voices of residents.
- Perform daily administrative tasks (e.g., email correspondence) and complete daily, weekly, and monthly documentation to monitor the program and its residents.
- Complete some homemaking responsibilities (cooking, cleaning) to support quality of the life for residents.
- Monitor small transactions and keep records of purchases under petty cash, grocery, janitorial, and resident funds.
- Participate in professional development activities, events, and workshops.
- Other duties as assigned.

EDUCATION AND EXPERIENCE:

- 1–2 years' experience working directly with vulnerable children, youth, and families; experience working in group homes or congregate care, is preferred.
- Diploma or degree in Child and Youth Care, Social Work, Child Studies, Disability Studies, or Child and Youth Counselling; other relevant education and equivalences may be considered.
- Direct experience or education in the following would be an asset: youth addictions; youth with neurodevelopmental distinctions (e.g., FASD, ADHD, autism spectrum); harm reduction; diversion and de-escalation of crisis behaviours.

Resumes and cover letters should be emailed to familyserviceshrm@siksikafamilyservices.com

Please quote **Job Title** on your cover letter.

IMPORTANT: All applications **must** be complete and include the following:

1. Degree/Diploma/Certificates and/or other pertinent related documents.
2. Clear Criminal Record and Child Intervention Check.
3. Copy of Driver's License.

We thank all those applicants in advance, however only those candidates selected for an interview will be contacted.