



Siksika Family Services Corporation
SIKSIKA CHILDREN'S VILLAGE-EMERGENCY/TRANSITION HOME
Emergency/Transition Home Team Lead
ON-RESERVE



PERMANENT FULL TIME

Closing Date: OPEN until role is filled.

APRIL 2024

GENERAL STATEMENT OF POSITION:

The Team Lead will provide direction to a team of Youth Care Workers at Siksika. The Team Lead oversees all aspects of program life, including the daily care, wellness, and supervision of our staff and residents. This position will typically work within Emergency/Transition Home. The Team Lead is responsible for the implementation and delivery of the Siksika Children's Village Program in accordance with Siksika culture and traditions incorporated by the agency.

REPORTS TO: Placement Resources Team Lead/Program Manager

DUTIES AND RESPONSIBILITIES:

- Monitor and support the emotional, physical, spiritual, and mental wellbeing of residents for their duration stay.
- Lead the Emergency/Transition and implementation of daily living activities, recreational events, and cultural engagement.
- Oversee the intake and discharge processes for residents.
- Participate in care planning that identifies risk factors.
- Lead mediation of internal disputes and grievances and develop corrective action plans.
- Provide mentorship to Youth Care Workers and encourage professional and personal development.
- Ensure all team members develop and maintain a thorough working knowledge of position related policies and procedures.
- Communicate expectations and limits to residents, apply appropriate behavioral interventions.
- Knowledge of budgeting and reporting
- Manage crisis situations.
- Liaison with Siksika Children Services Child Protection & Daytime/After Hours teams.
- Ensure Unit meets licensing requirements.
- Participate in team meetings and/or individual supervision with Youth Care Workers.
- Evaluate issues of recruitment, retention, and advocacy of Residents.
- Perform other duties as assigned.

EDUCATION AND EXPERIENCE:

- Degree/Bachelor Social Work and other related experience.
- Bachelor's degree in a related social science or education discipline with three (3) years' direct related experience, may be considered.
- Experience working directly with vulnerable children, youth, and families, working in group homes or congregate care is preferred.
- Experience working with Siksika families and children or with other First Nation children and families is an asset.

Resumes and cover letters should be emailed to familyserviceshrm@siksikafamilyservices.com

Please quote **Job Title** on your cover letter.

IMPORTANT: All applications *must* be complete and include the following:

1. Degree/Diploma/Certificates and/or other pertinent related documents.
2. Clear Criminal Record and Child Intervention Check.
3. Copy of Driver 's License.

We thank all those applicants in advance, however only those candidates selected for an interview will be contacted.