



**Siksika Family Services Corporation**  
HENRY THREE SUNS CHILD & YOUTH SOCIETY  
**Youth Care Worker, Youth Services (CALGARY) – PT/Cas.**  
Date: Applications accepted on ongoing basis.



## **Youth Care Worker, Youth Services (CALGARY) – PT/Casual**

### **Overview:**

Our **Youth Care Workers** are the heart of our *Female* and our *Male Youth Services* programs. They participate in all aspects of program life and are responsible for the daily care, wellness, and supervision of our residents. This position will typically work within one home but is expected to support colleagues at adjacent programs.

This position requires *morning, evening, and weekend* availability, plus statutory holidays. Shifts are generally 7:00am to 3:00pm; 12:00pm to 8:00pm; and 3:00pm to 11:00pm. Occasional 4- to 5-hour shifts and shifts exceeding 8 hours are scheduled during periods of high activity and for coverage in special circumstances. Please note, this position does require occasional overnight shifts from 11:00pm to 7:00am.

**Reports:** Reports to the Team Lead for the respective Youth Services program.

### **Duties & Responsibilities:**

- Monitor and support the emotional, physical, spiritual, and mental wellbeing of residents for their duration of stay.
- Supervise, organize, and implement daily living activities, recreational events, and cultural engagement.
- Participate in care planning that identifies risk factors as well as goals, strengths, and strategies for residents.
- Act as a positive and meaningful role model to support the development of healthy life skills.
- Communicate expectations and limits to resident youth and apply appropriate behavioural interventions.
- Utilize natural consequences and routine-building to create security and stability for resident youth.
- Work collaboratively with team members, Siksika Children's Services, family members, healthcare providers, community workers, and other members of the care team.
- Advocate for and safeguard the rights, interests, and voices of resident youth.
- Perform daily administrative tasks (e.g., email correspondence) and complete daily, weekly, and monthly documentation to monitor the program and its residents.
- Monitor small transactions and keep records of purchases under petty cash, grocery, janitorial, and resident funds.
- Participate in professional development activities, events, and workshops.
- Other duties as assigned.

### **Qualifications/Skills:**

- A high degree of personal competence in the formation and maintenance of therapeutic and professional relationships.
- Strong oral and written communication skills.
- Proficient in conflict resolution and mediation.
- Proficiency with Microsoft Outlook, Word, Excel, and Teams.
- Knowledge of Siksika culture, traditions, language, and history.



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**Job Requirements/Certifications:**

- Suicide Intervention (e.g., ASIST) and Therapeutic Crisis Intervention.
- Standard First Aid and CPR Level C, completed prior to hire date.
- Food Safety Basics, or similar certification.
- Certification with the Child and Youth Care Association of Alberta (CYCAA).
- Brain Story Certification and/or a background in Child Development and Trauma-Informed Care.
- A valid driver's license and a driver's abstract with minimal demerits, are preferred.
- Successful candidates must have a clear Police Information Check including Vulnerable Sector Check and an Alberta Child Intervention Record Check.

**Education/Experience/Training:**

- 1–2 years' experience working directly with vulnerable children, youth, and families; experience working in group homes or congregate care, is preferred.
- Diploma or degree in Child and Youth Care, Social Work, Child Studies, Disability Studies, or Child and Youth Counselling; other relevant education and equivalences may be considered.
- Direct experience or education in the following would be an asset: youth addictions; youth with neurodevelopmental distinctions (e.g., FASD, ADHD, autism spectrum); harm reduction; diversion and de-escalation of crisis behaviours.

**Work Environment:**

A residential group-care environment that operates 24/7 and includes shift work, potentially exceeding eight (8) hours in a day. Moderate travel is required and occasional transportation of residents. Daily work includes moderate physical activity (lifting, bending, standing, walking, etc.). Includes daily work with high-risk youth.



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Please submit a resume and cover letter to [familyserviceshrm@siksikafamilyservices.com](mailto:familyserviceshrm@siksikafamilyservices.com), c/o Joyce Doore. Please reference **Competition # 000-0000** in your cover letter and email subject line, and ensure the following are attached with your application (PDF or JPEG files only, please):

- Copy of education credentials (e.g., diploma).
- Police Information Check and Child Intervention Record Check.
- Copy of driver's license and abstract.

*We thank all applicants for their time; however, only those selected for interview will be contacted.*

**Declaration:**

I have read the YOUTH CARE WORKER, YOUTH SERVICES Job description. I understand the job duties and agree to carry out the responsibilities required of this position as stated within this job description.

Employee: \_\_\_\_\_  
(Print Name)

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Siksika Family Services Corporation

\_\_\_\_\_  
Date: \_\_\_\_\_  
Chief Executive Officer